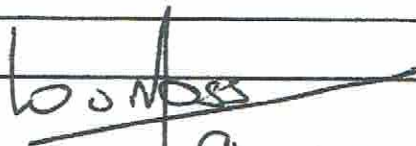


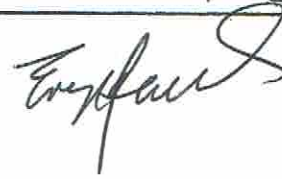
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Dyffryn Ardudwy & Talybont Regeneration Group
Equal Opportunities Policy

Basic Statement

1. Dyffryn Ardudwy & Talybont Regeneration Group commit to oppose racism, sexism and all types of prejudice that are faced by people from ethnic minorities, women, people with disabilities, lesbians and gay men.
2. Dyffryn Ardudwy & Talybont Regeneration Group declare that they will work against all types of direct and indirect prejudice in their employment practices and in their service provision.
3. Dyffryn Ardudwy & Talybont Regeneration Group ensure that their Management Committee consists of a fair and equal representation of all sectors of the local community; and ensure that the service they provide genuinely meets the needs of the community in the most suitable way.
4. Dyffryn Ardudwy & Talybont Regeneration Group will work positively to make this policy completely effective and ensure that all applicants for employment are treated in the same way irrespective of their sex, age, nation, race, colour, sexual preferences and disability.
5. All organizations established as a result of the above commitments will be monitored in order to secure their effectiveness, and changes will be made where appropriate.

Signed	
Position within organisation	Chairperson Dyffryn & Talybont Regeneration Group
Date	18 th MAY 2006.

 ACTIN CHAIR/CLERK
21/10/16

Dyffryn Ardudwy & Talybont Regeneration Group
Environmental Policy

The Dyffryn Ardudwy & Talybont Regeneration Group acknowledges its role and responsibility for the protection and enhancement of the environment. Through our commitment to Local Agenda 21 we recognise that action at a local level will bring global benefits through preserving the environment and its resources for future generations.

We will review our services to ensure:

That adverse impacts are managed, minimised or eliminated.

That our activities continue to comply with environmental legislation and regulations.

In order to achieve these aims the following steps on Environmental Management System will be implemented. This policy will include our response to the following Environmental Issues:

Waste Management

Reduce, Reuse or Recycle Wastes whilst ensuring the safe storage, handling, transportation and disposal of all wastes arising from our activities.

Pollution Control

Implement measures to reduce the impact of releases to air, water or land, which are the consequence of our activities.

Energy and Resource Management

Implement measures for energy and resource management based on monitoring usage, energy efficient design, conservation, and awareness.

Purchasing

Promote sustainability considerations as a basis for purchasing decisions. Select suppliers and contractors based on an evaluation of their attitudes to environmental issues. Cooperate with suppliers to encourage improvement in environmental performance.

This policy provides the means to set and revise objectives and targets for environmental performance and is subject to review annually

Signed

W. Moss

Position within organisation

*Chairperson, Dyffryn & Talybont
Regeneration Group*

Date

18th MAY 2006

Eryl Fawcett

*ACTING CHAIR / TALENSUELA
21/10/16*

DYFFFRYN ARDUDWY AND TALYBONT REGENERATION GROUP.

RULES AND CONSTITUTION.

1. TITLE

The name of the Society shall be the Dyffryn Ardudwy and Talybont Regeneration group and from now on it will be referred to as "The Society".

2. CHARITABLE STATUS.

The Society was set up for charitable purposes and to be non profit making.

3. OBJECTIVES.

To improve the enjoyment and well being of all the people who live and/or work in the village areas of Dyffryn Ardudwy and Talybont.

4. MEMBERSHIP.

The Society is open to all individuals, groups, societies, institutions and businesses with an interest in promoting the objectives noted in Point 3.

5. MANAGEMENT.

The day to day management of The Society will be in the hands of the Honorary Officers and the Management Committee. From now on will be referred to as "The Committee".

6 THE OFFICERS.

6.1 Honorary Officers.

The Society will have a chairman, vice chairman, treasurer and secretary who will be chosen at the Society's Annual General Meeting.

6.2. The Committee may fill any of the posts if they become vacant.

6.3. As well as the Honary Officers, the number in The Committee will be 5.

7. MANAGEMENT TERM.

The term of office for each Honorary Officer and Committee Member will be one year. Each Honorary Officer is eligible for re-election.

8. AGM

The Society's AGM will be held in October of each year. The Secretary must give at least 10 days notice of the date, time and location of this meeting. In keeping with the requirements of the constitution The Secretary must also be responsible for sending out an agenda as well as a copy of the annual report, a balance sheet for the previous year, this will be drawn up by the Treasurer.

The Society may hold an AGM or Extraordinary General Meeting in April.

9 MEETINGS.

The Chairman will chair each meeting if present, otherwise the meeting will be chaired by the Vice Chairman. If neither are present the committee may elect a chairman from those members present.

9.1

It is necessary to have at least 3 of the voting members present in order to hold a meeting of the management committee.

10. VOTING

In each meeting of The Society, matters may be decided upon a show of hands. The person presiding over any meeting of The Society will have the right to their own vote as well as a casting vote where a vote is tied.



11 FINANCES.

11.1

The Management Committee has the right to administer the monetary fund to promote the aims of the Society. In consultation with the main committee regarding major spends.

11.2

Everything that is bought on behalf of The Society, and is used by the Officers or Members will remain the property of The Society.

11.3

The Treasurer is to file his/her report at each meeting of the management committee.

12. FINANCIAL YEAR.

The Society's financial year will run from October to September.

13. CHANGING THE CONSTITUTION.

From time to time the constitution may be changed, improved or added to, but only during the AGM through a vote of at least two thirds of the members present. Any change, improvements or addition to the constitution should be made through a Notice of Motion and presented to the Secretary at least one month prior to the AGM.

14. No member shall do anything in the name of The Society without approval of the management committee.

15. DISSOLUTION.

If it is decided to terminate the work of The Society, no monies or possessions belonging to the Committee (following the payments of debts or outgoings) may be shared between the Members, rather they will be given to other societies or charitable societies with similar objectives to this Society, or any other charitable society. The Society may be wound up through a vote when at least 5 members of the Committee are present.



ACTING CHAIRMAN/TREASURER

21/10/16